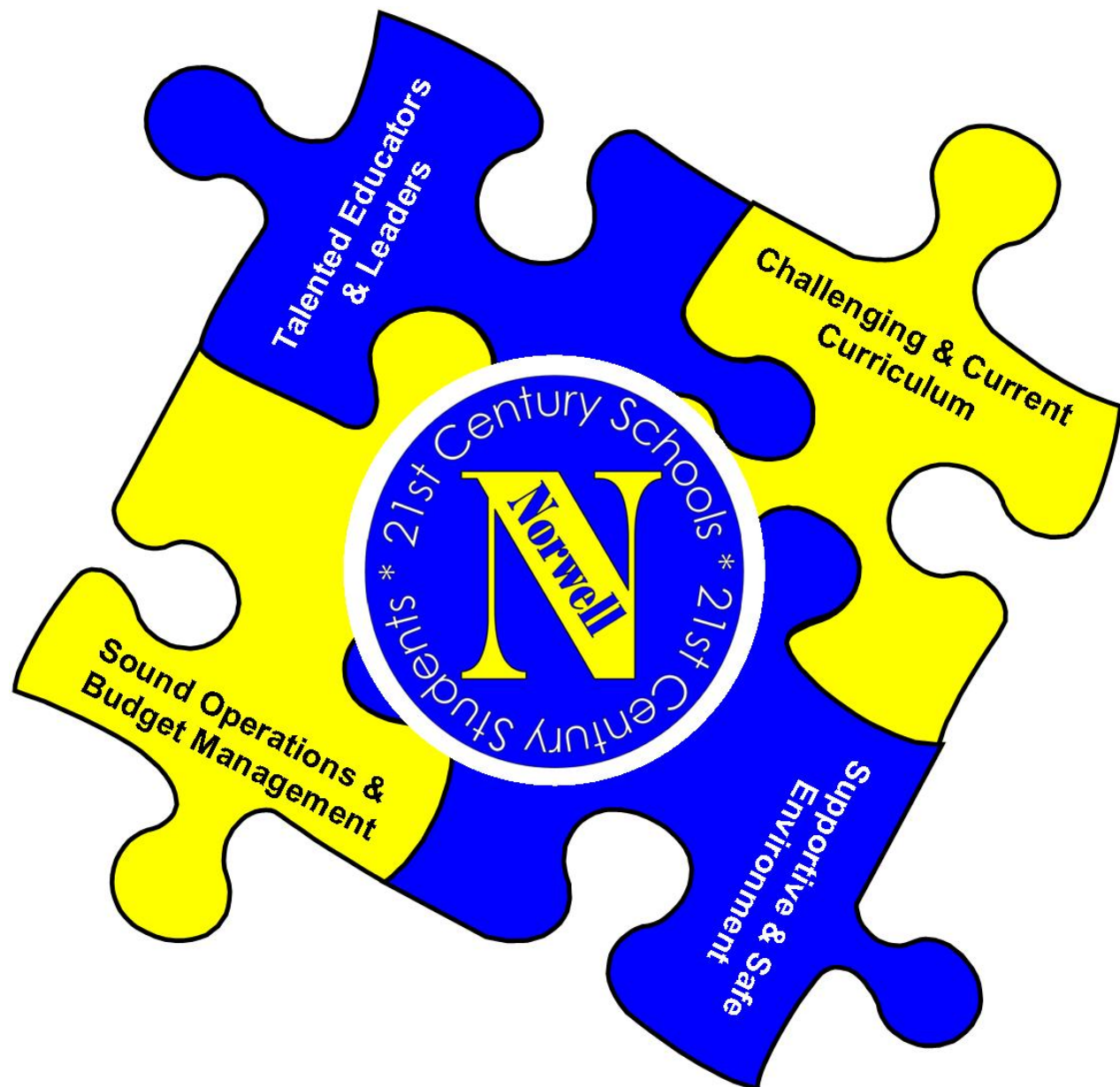


TOWN MEETING INFORMATION GUIDE

May 8, 2021

-AND-

2020 - 2021 ANNUAL SCHOOL REPORT



The mission of Norwell Public Schools, in partnership with the community, is to provide excellence in education through a challenging and supportive environment, empowering students to be versatile, innovative, and responsible citizens who are prepared to navigate and contribute to a dynamic global society.

MANAGING RESOURCES

NORWELL SCHOOL COMMITTEE

www.norwellschools.org

Alison L. Link, Vice Chairman
Patrick S. Reed

Kiersten H. Warendorf, Chairman

Mary Lou O'Leary, Clerk
Christina Kane

CENTRAL OFFICE ADMINISTRATION

PHONE (781) 659-8800
FAX (781) 659-8805
supt.office@norwellschools.org

Matthew A. Keegan
Superintendent of Schools
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Director of Teaching, Learning & Technology
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Warren G. MacCallum
Director of Finance, Operations & Technology
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Suzan A. Theodorou
Director of Student Services
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BUILDING PRINCIPALS AND ASSISTANT PRINCIPALS

Grace F. Cole Elementary School
PHONE (781) 659-8823

Eliza Y. Burns, Principal
eliza.burns@norwellschools.org

Heather M. Benner, Assistant Principal
heather.benner@norwellschools.org

William G. Vinal Elementary School
PHONE (781) 659-8820

Nathan H. Thorsteinson, Principal
nathan.thorsteinson@norwellschools.org

Catherine Hyder, Assistant Principal
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Norwell Middle School
PHONE (781) 659-8824 or (781) 659-8815

Derek J. Sulc, Principal
derek.sulc@norwellschools.org

Sean McInnis, Assistant Principal
sean.mcinnis@norwellschools.org

Norwell High School
PHONE (781) 659-8810 or (781) 659-8808

Marc Bender, Principal
marc.bender@norwellschools.org

Matthew A. Marani, Assistant Principal
matthew.marani@norwellschools.org

Jennifer L. Greenberg, Assistant Principal
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The mission of Norwell Public Schools, in partnership with the community, is to provide excellence in education through a challenging and supportive environment, empowering students to be versatile, innovative, and responsible citizens who are prepared to navigate and contribute to a dynamic global society.

NORWELL PUBLIC SCHOOLS
TOWN MEETING INFORMATION GUIDE
AND
2020 - 2021
ANNUAL SCHOOL REPORT

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Norwell Public Schools does not discriminate on the basis of race, color, religious creed, national origin, gender, gender identity, age, ancestry, pregnancy, pregnancy-related condition or disability in its admission or access to, or treatment or employment in its programs and activities.

2020 ANNUAL REPORT OF THE SUPERINTENDENT

Calendar year 2020 was very productive for Norwell Public Schools. The third year of the *NORWELL 2025 Strategic Plan* was implemented. A model for district-wide curriculum coherence has been established in line with the Strategic Plan. Additionally, our tiered system of supports providing students with academic and social-emotional interventions has been enhanced with the addition of transition rooms at the middle and high schools to support students returning from extended absence. Facilities continue to be a priority and resources are constantly reassessed to provide an appropriate environment for student learning. The District quickly adjusted to a remote learning platform in March due to the COVID-19 Pandemic.

NORWELL 2025 Strategic Plan: During the 2020 school year, faculty, staff, and administrators engaged in the pursuit of approved Action Plans. The *NORWELL 2025 Strategic Plan* was approved by the School Committee in June of 2017. An overview of the Strategic Plan is available on Norwell Public Schools' website. The overview provides timelines, assignments for leadership, and a status report for each active Action Plan. There are also links to documents demonstrating the approval or implementation of Action Plans that have been completed. In the Highlights from 2020 listed below, highlights linked to Action Plans are labeled with (SP).

Office of Instruction and Student Services: The District augmented its focus on curriculum coherence by adopting and integrating a learning management system (Schoology) to provide teachers and students with a uniform system to access and deliver digital instruction. Phase one of the integration was begun with training for all faculty and academic integration at the secondary level. Data analyses from multiple sources contributed in identifying areas of strength and areas for improvement in student learning and engagement. (SP) The Student Services team focused on expanding the use of the learning management systems to provide instruction and information to students and families. During the extended school closure, we were able to hold all meetings remotely and continue our programming as expected.

Office of Finance, Operations & Technology: Student learning has been addressed through our strategic technology and operation cycles. In order to support a strong digital platform, our technology infrastructure is being updated through a three-year cycle involving federal reimbursement programs or E-Rate. Student iPads, presentation media, and computer labs are updated through consistent technology cycles. Food Services continues to provide healthy options for students including whole grain and locally sourced fruits and vegetables, as well as healthy breakfast options. Custodians and facility maintenance staff continue to be a point of pride in keeping the buildings clean and operating at peak efficiencies.

Highlights from 2020:

Office of Instruction and Student Services

- Professional Development:
 - provided district-wide training for all staff on implementing the Learning Management System (Schoology) (SP),
 - completed K-5 Workshop Model training in Reading, Writing, and Math (SP);
- Adopted curricula materials for major content areas;
- Aligned instruction with all newly adopted MA Curriculum Frameworks (SP);

- Transitioned to fully computer based MCAS testing in all available subject areas;
- Supported Instructional Technology teachers with specialized training (SP);
- Continued integrating enhanced student assessment tools in K-8 (SP);
- Implemented new elementary report cards (SP);
- Implemented Special Education virtual assessment tools (SP); and
- Revised Instructional Support Team (IST) procedures to include review of the new data.

Operations, Finance & Technology

- Updated Elementary School's wireless infrastructure in collaboration with E-Rate funding (SP);
- Continued to implement Schoology (Learning Management System) (SP);
- 100% compliant on all building health inspections;
- Implemented strategy to archive social media presence across the district to comply with new records retention laws (SP);
- Continued adding new water fill stations to all schools;
- Continued to update kitchen equipment through multiple years of Town Capital Plan; and
- Replaced fire panel in the Cole School.

Ongoing Partnerships

- Intergenerational connections (SP) with the Council on Aging and Conservation Department
 - Norwell Cares Day
 - Intergenerational Book Talk;
- Representation on Norwell's All Are Welcome Committee;
- School Resource Officer with the Norwell Police Department;
- Shared solar credits with Town Departments; and
- Norwell Public Schools and the Norwell Police Department collaborate on School Safety, and provide training to all staff on emergency crisis planning.

Sincerely,

Matthew A. Keegan
Superintendent of Schools

2/26/2021

NORWELL PUBLIC SCHOOLS

SECTION ONE: TOWN MEETING INFORMATION GUIDE

FY'22 BUDGET MESSAGE

Managing Resources

The COVID-19 pandemic became a focal point during the 2020-2021 school year. While many of the *NORWELL 2025* Strategic Plan initiatives were placed on hold, technology initiatives, such as onboarding and implementing the Learning Management System were accelerated. In addition, new servers, increased bandwidth and devices for families to use at home supported remote, hybrid and in-person learning models. State safety guidance regarding class sizes, bus protocols, lunch procedures, mask wearing, air quality and ventilation, and cleaning and sanitizing procedures have been and continue to be addressed. Academically, the hybrid model focused on as much in person learning as possible; curriculum and instruction targeted essential concepts and skills. In FY'22, full in-person learning will be the focus as student learning, learning gaps, and social-emotional well-being are prioritized.

The FY'22 district budget reflects an increase of 3.18% or \$927,787 that manages contractual obligations and adds two Elementary Teachers, an additional bus for Cole School ridership, and four kindergarten regular education aides. Norwell Public Schools will maintain the textbook cycle to continue to address Elementary Math, English Language Arts, and Social Studies, Secondary Science and World Languages, and initial resource requests for the Strategic Plan. The technology cycle also continues as we maintain our 1:1 iPad system in grades 6-12, classroom iPads in grades K-5, and teacher laptop cycle. Norwell students have the opportunity to interact regularly on devices and computers, developing digital proficiency.

Norwell Public Schools has been vigilant in addressing facility needs and engaging in preventive maintenance work, keeping the facilities up to date in order to maintain a safe environment for students and teachers. In the coming year, we will continue to address small non-capital issues. At the same time, we are collaborating with the Town by requesting support from the Capital Budget to:

- Continue the scheduled replacement of kitchen equipment
- Update an obsolete fire panel at the Vinal School
- Repave the Cole School parking lot through a bond
- Address lead abatement at the Sparrell building
- Address asbestos abatement at the Sparrell building
- Repair the High School bleachers
- Replace the HVAC unit at the Vinal Library
- Replace cameras at the Middle and High Schools through a technology article
- Acquire a custodial pickup truck
- Replace the generator at the Sparrell building

Continuous improvement remains a core value of Norwell Public Schools. As Norwell Public Schools looks forward to next year, the focus will be upon transitioning students to full in-person learning. We are truly thankful for the ongoing support of the community in the education of the students of Norwell Public Schools. The efforts of the Norwell community, particularly our faculty and staff, as well as our partnership with the Norwell town departments, have made this possible.

Student Instruction
\$22,945,417

Activities related to the Development, Support, Supervision and Assessment of Instruction. Includes expenditures for:

- + All Classroom Instruction
- + Textbooks
- + Instructional Technology
- + Social Health
- + Principal's Office
- + Library
- + Professional Development
- + Guidance & Psychological Services

Out of District
\$1,420,000

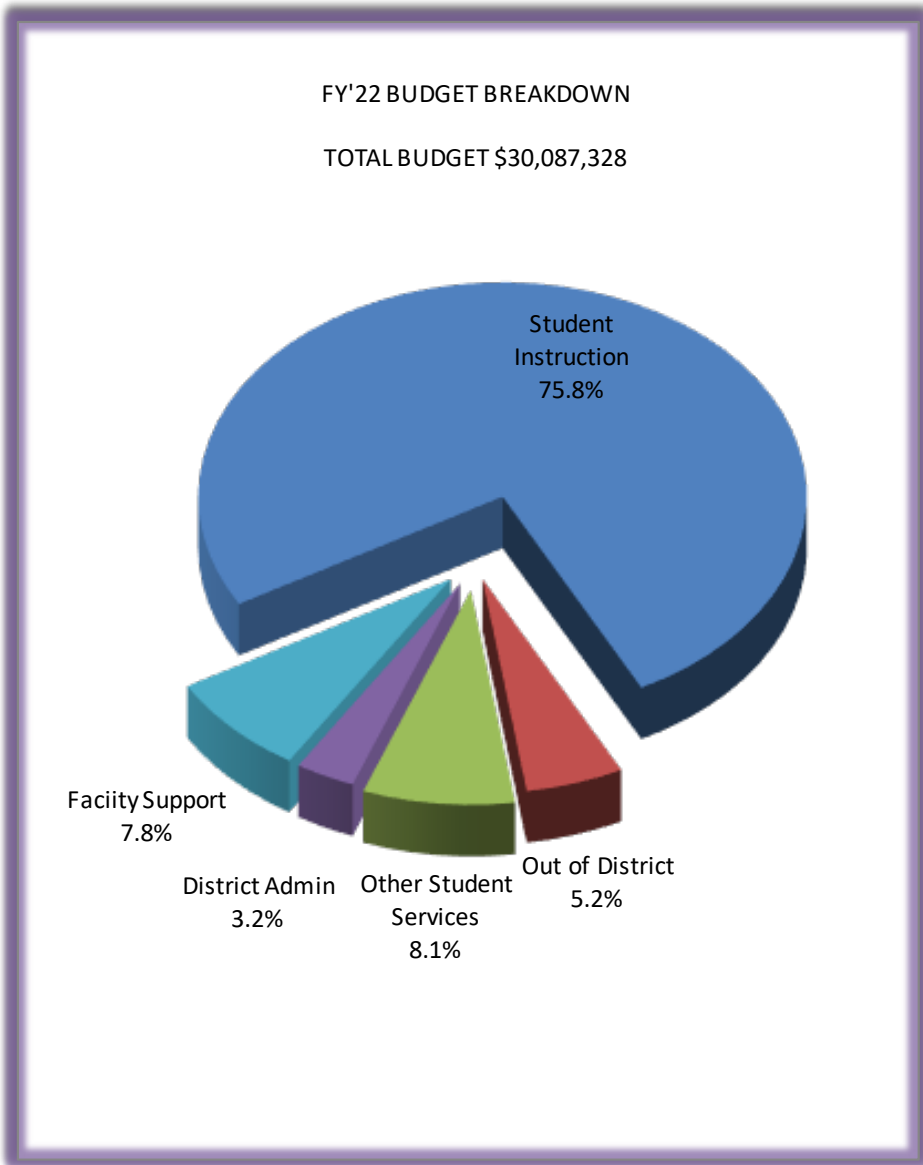
Includes expenditures for:

- + Special Ed. Tuitions

Other Student Services
\$2,484,847

Non-Instructional and Co-Curricular Activities in support of the Students. Includes expenditures for:

- + Transportation-All
- + Health & Nursing
- + Student Activities
- + Athletics



District Administration
\$978,687

Activities which have as their purpose establishing the General Direction, Policy and Budget of the entire School System. Includes expenditures for:

- + School Committee
- + Superintendent's Office
- + Administrative Services
- + District Wide Info Management

Facilities Support
\$2,258,377

Includes expenditures for:

- + Technology Maintenance
- + Custodial Services
- + Heat (Fuel Oil & Gas)
- + Electricity
- + Telephone
- + Summer Help
- + General Maintenance
- + Building Maintenance
- + Grounds Maintenance
- + Replacement of Fixed Assets
- + Equipment Maintenance & Service
- + Facility Manager (School Sare)
- + Community Service
- + Town Election Support

Account	FY'19 Actuals	FY'20 Executive/SC	FY'21 Initial	FY'21 Executive/SC	FY'22 Executive Budget	FY'22 Increase	FY'21 % Change
	27,251,708	28,178,328	29,442,131	29,159,539	30,087,328	927,789	3.18%
District Administration							
School Committee	11,334	12,725	12,700	12,700	12,800	100	0.79%
Superintendent's Office	42,966	108,947	110,470	110,470	113,035	2,565	2.32%
Superintendent	199,285	199,285	205,260	205,260	205,260	0	0.00%
Business Office							
Business and Finance	275,557	236,880	246,735	246,735	295,092	48,357	19.60%
Director Finance, Operations & Technology	141,450	141,450	145,700	145,700	145,700	0	0.00%
Legal Services	25,186	35,000	35,000	35,000	35,000	0	0.00%
DW Info Mgmt. & Tech	170,090	153,000	167,100	167,100	171,800	4,700	2.81%
Total	865,867	887,287	922,965	922,965	978,687	35,678	4.02%
Student Services							
Student Services	54,521	55,750	58,250	58,250	58,250	0	0.00%
Director of Student Services	124,650	124,650	132,000	132,000	132,000	0	0.00%
Summer Program	50,873	88,064	81,288	81,288	51,282	(30,006)	-36.91%
Guidance	744,664	768,828	808,900	808,900	839,541	30,641	3.79%
Social Health and Psychological Services	340,630	433,757	448,318	448,318	463,593	15,275	3.41%
						0	
Instructional Services							
Office of Instruction	78,560	79,486	84,061	84,061	84,993	932	1.11%
Director Teaching Learning & Technology	124,650	124,650	132,500	132,500	132,500	0	0.00%
Instructional Coordinators	398,006	475,107	495,463	494,233	502,524	8,291	1.68%
Professional Development	156,823	187,100	180,000	180,000	168,800	(11,200)	-6.22%
Texts	120,437	203,300	212,700	212,700	230,700	18,000	8.46%
Instructional Technology	449,152	324,440	336,318	336,318	388,478	52,160	15.51%
						0	
School Administration and Instruction							
School Leadership	1,038,151	1,085,150	1,107,685	1,107,685	1,151,898	44,213	3.99%
School Secretary	288,683	296,626	293,260	293,260	303,410	10,150	3.46%
Principals' Expense	49,546	48,604	56,423	53,423	54,925	1,502	2.81%
Classroom Teachers	12,100,105	12,715,523	13,395,454	13,196,692	13,758,750	562,058	4.26%
Special Education Teachers	1,656,205	1,939,106	2,027,012	2,027,012	2,028,639	1,627	0.08%
Medical Therapeutic	812,752	808,328	806,805	806,805	879,710	72,905	9.04%
Aides	773,361	829,705	886,434	886,434	858,752	(27,682)	-3.12%
Library Salaries	363,607	377,568	391,005	391,005	406,917	15,912	4.07%
Classroom Supplies/Materials	320,030	371,480	381,225	381,225	389,755	8,530	2.24%
Total	20,045,407	21,337,222	22,315,101	22,112,109	22,885,417	774,887	3.63%

Account	FY'19 Actuals	FY'20 Executive/SC	FY'21 Initial	FY'21 Executive/SC	FY'22 Executive Budget	FY'22 Increase	FY'21 % Change
Other School Services							
Medical Health Services	340,057	353,408	324,257	324,257	361,392	37,135	11.45%
Transportation	1,359,297	1,316,359	1,504,513	1,503,513	1,444,395	(59,118)	-3.93%
Food Service	354	0	0	0	25,000	25,000	0.00%
Athletics and Other Student Activities	548,256	588,920	625,481	624,481	654,060	29,579	4.74%
Total	2,247,963	2,258,687	2,454,251	2,452,251	2,484,847	32,596	1.33%
Operations and Maintenance							
Custodial Services	933,590	931,942	961,550	961,550	978,520	16,970	1.76%
Utilities	519,005	497,900	519,180	519,180	526,356	7,176	1.38%
Maintenance	381,979	368,620	381,508	381,508	428,925	47,417	12.43%
Technology Infrastructure and Operations	329,886	430,170	387,876	325,276	319,876	(5,400)	-1.66%
Total	2,164,458	2,228,632	2,250,114	2,187,514	2,253,677	66,163	3.02%
Other							
Community Service	3,948	6,500	4,700	4,700	4,700	0	0.00%
Fixed Assets	0	0	0	0	0	0	0.00%
Seperation Costs	58,336	40,000	75,000	60,000	60,000	0	0.00%
Total	62,284	46,500	79,700	64,700	64,700	0	0.00%
IN-DISTRICT SUB TOTAL	25,385,979	26,758,328	28,022,131	27,739,539	28,667,328	927,789	3.34%
Tuitions	2,807,760	2,306,171	2,784,000	2,784,000	2,816,546	32,546	1.17%
Pre Circuit Breaker	(357,431)	(108,606)	(348,802)	(348,802)	(624,193)	(275,391)	78.95%
Curr Circuit Breaker and Grants	(584,600)	(777,565)	(1,015,198)	(1,015,198)	(772,353)	242,845	-23.92%
Total	1,865,729	1,420,000	1,420,000	1,420,000	1,420,000	0	0.00%
GRAND TOTAL	27,251,708	28,178,328	29,442,131	29,159,539	30,087,328	927,789	3.18%

NORWELL PUBLIC SCHOOLS

Core Values

Children First

- Basis for all decisions
- Inclusive of all children
- High expectations for all children

Cultivation of Learning

- All decisions promote student learning
- Centrality of the classroom and learning environment
- Teacher as the resident expert and facilitator of learning

Community Focus

- Service profession
- Community and family partnerships
- Listen and communicate
- Investment in the future

Continuous Improvement

- High expectations for self and organization
- Lifelong learning for all
- Foster innovative thinking

Norwell Scholastic Arts Society

Delia Berowitz

Arts For Life - Music

Norwell Scholastic Arts Society Arts For Life - Theater

Lauren Vanderwater

Norwell Women's Club Scholarship

Clara Yampanis

John Dynan

Robert Curtin

Vikram Bail

Abigail Ford

Norwell Youth Football Scholarship

Dante Barbati

Nicholas Bostrom

Jackson Oliver

Griffin Pithie

Sharon & Crescent United Credit Union

Isabella Escano

Alfred and Doris Pizzotti Memorial Scholarship

Julia Hoitt

Plymouth Country Education Award

Stephen Siffard

Marion E. Scheller Scholarship

Hadley Gilmartin

South Shore Bank Citizenship Award

Kristin Vierra

Nellie L Sparrell Education Trust Scholarship

Anna Cashin

Robert Curtin

Julia Hoitt

Luke Norton

Jessica Skinner

Cornet Robert & Honour Tucker Stetson Award

Lily McCarthy

Sylvester Memorial Fund

Mei Lin Mulvey

Tri Town Rotary Scholarship

Luke Norton

Lisa Agrippa Trojano Scholarship.

Jessica Vivona

Avedis Zildjian Music Scholarship

Stephen Sifflard

Friends of Norwell Recycling

Kenan Osmanagic

Delia Berowitz

Graden Family Memorial Scholarship

John Dynan

Grossman Award

Ethan Baker

Micayla Aroyan

Herm Robotics Scholarship

Thomas Flaherty

The Evan Henry Foundation Scholarship

Kathryn Breen

Brooke Weathersbee

Hope for Calle Scholarship

Kendall Coffey

HUB International Scholarship

Molly Hogan

Sabrina M. Kelley Memorial Scholarship

Jillian Bergholtz

Joseph Krainin MD Scholarship

Thomas Flaherty

The Myrtle McKay Scholarship Kenan Osmanagic

Kenan Osmanagic

Ashley B. & Minnie Jones Scholarship

Isabelle Detwiler

Caroline Degnan

Paulo J. Moura Memorial Scholarship

Victoria Milun

The North River Gardeners Scholarship

Molly Frattasio

Norwell Booster Club Jordan Jenkins Memorial Scholarship

Augustine Smith

Norwell Booster Club Kalen Kelly Memorial Scholarship

Tess Flanders

Norwell Booster Club Jack Kenney Grit and Grace Scholarship

Ryan Martin

Paul Killinger Memorial Scholarship

Will Cantor

Griffin Pithie

Tyler Smith

South Shore Tennis Scholarship

Harrison Zayotti

Jessica Johnson

Mary Gunn Award

Kristin Vierra

Gustaf and Ellen Anderson Scholarship

Stephanie Vining

Dr. Donald J. Beaudette Public Service Award

Charles Mossiat

Augustine Smith

Robert D. Bogaty Scholarship

Katherine Mullahy

John C. Bond Scholarship

Jacqueline Coughlin

Church Hillers Community Service Award

Anna Kiernan

Coastal Heritage Bank Scholarship

Olivia Wu

Leonard Cox Education Foundation

Adriana Barbati

Creative Writing Award

Timothy Borunov

D.A.R. Good Citizen Award

Connor Burtch

Sarah Elizabeth Dargon Norwell Soccer Association

Vikram Bail

Peter D. Dickman Unsung Hero Award

Jack Castle

John Dynan

Education Association of Norwell Rylee Simmons

Aaron Fox

First Parish Norwell

Henry Wheeler

Dorothy Fogg Memorial Scholarship

Kelley Liang

Sean Ciampa

Norwell Booster Club Andrew Lawson Memorial Scholarship

Caroline Kenney

Norwell Booster Club

Mason Woolf

Leadership and Sportsmanship Award

Casey Messina

Norwell Chamber of Commerce Arthur Sewell Memorial Scholarship

Katelyn Lee

Norwell Chamber of Commerce Citizenship Award

Robert Curtin

Norwell Firefighter's Scholarship

Abigail Ford

Jessica Skinner
Jack Castle

Norwell Girls Lacrosse Scholarship

Katelyn Lee

Norwell Little League Scholarship

Michael Kitterick
Jackson Oliver

Norwell Men's Club Scholarship

Jessica Johnson
Victoria Milun
Timothy Borunov

Norwell Police Association Scholarship

Kirsten Horlbeck
Albi DiBella

Norwell Scholastic Arts Society Special Recognition in Creative Writing

Anulika Nnadi

Norwell Scholastic Arts Society Special Recognition in Music

Robert Curtin

Norwell Scholastic Arts Society Special Recognition in Art

Mary Grace Saich

Norwell Scholastic Arts Society

Special Recognition in Theater
Hannah Zahr

Norwell Scholastic Arts Society Arts For Life - Art

Elizabeth Hanna

NORWELL HIGH SCHOOL

Class of 2020 College Acceptances

Barron's Profile of American Colleges groups colleges into seven categories, with the first four categories being *Most Competitive*, *Highly Competitive*, *Very Competitive* and *Competitive*. Of the 169 students from the Class of 2020 going directly to college, 76 (45%) planned on attending colleges in the *Competitive* to *Very Competitive* categories, with 75 (54.4%) students planning to attend schools in the *Most* and *Highly Competitive* categories. The following is a listing of all the colleges that *accepted* graduates of the Class of 2020. Highlighted in grey are the colleges the students plan to attend.

Most Competitive 102 Students – 11.8%		Highly Competitive 207 Students – 24.0%		Very Competitive 286 Students – 33.1%	
Amherst College	Univ. of Richmond (3)(1)	American University (4)(1)	Babson College (2)(1)	Arizona State Univ. – Tempe (3)	Saint Anselm College (13)(4)
Bentley College (4)	U. Wisconsin – Madison	Bates College (4)(2)	University of Vermont (25) (5)	Assumption College (2)	Saint Joseph's University
Boston College (8)(4)	Villanova University (3)(2)	Baylor University (3)	George Washington University (2)(1)	Auburn University	Saint Michael's College (10)
Boston University (10)(4)	Wake Forest University	Chapman University (2)	Univ. of California, Santa Barbara	Bryant University (6)(1)	Salve Regina University (9)
Brandeis University (3)(1)	Wesleyan University	Clark University (2)	Univ. of Colorado at Boulder (9)(2)	The Catholic University (7)	San Diego State University (3)
Colby College (3)	Worcester Poly. In. (4)	Clemson University (3)	Florida State University	College of Charleston (7)(1)	Seton Hall University (5)
Colgate University (2)	Bucknell	Denison University (2)(1)	University of Georgia	Clarkson University	The University of Scranton (2)
College of the Holy Cross (9)(1)	University of Miami	Drexel University (7)	Univ. of Mass., Amherst (53)(15)	DePaul University (3)	The University of Tampa (9)(3)
Colorado School of Mines		Elon University (10)	University of Maryland (8)(3)	Duquesne University	Univ. of Tenn., Knoxville (4)(2)
Cornell University		Emerson College (2)	Indiana University at Bloomington (2)	Eckerd College (2)	University of Central Florida
Fordham University (10)		Fairfield University (7)(2)	Rollins College	Gordon College	University of So. Carolina (6)
Georgia Inst of Technology (2)		Hobart & William Smith	Rutgers University – New Brunswick	High Point University	University of Dayton (3)(1)
Gettysburg College		Univ. of Maryland (8) (3)	Saint Louis University	James Madison University (2)	University of Delaware (15)(2)
Lehigh University		Miami Univ., Oxford (2)(1)	Simmons College (4)	Ithaca College (2)	University of Denver (6)(1)
Northeastern University (8)(4)		North Carolina State Univ.	St. Lawrence University	Louisiana State University	University of Kansas (2)
Purdue University		PA State Univ. (20)(1)	Syracuse University (9)(1)	Loyola Univ. – Chicago (3)	University of Maine (21)(1)
Rensselaer Poly (2)		Providence College (14)(3)	Trinity College (5)(2)	Loyola Univ. – Maryland (14)(3)	University of MA – Lowell (13)(1)

Skidmore College (4)(2)		Rhodes College		Loyola Marymount Univ.(4)(1)	Univ. of New Hampshire (29)(4)
The Ohio State Univ. (4)(1)				Marist College (3)	University of Rhode Island (16)(2)
Tufts University (2)				Marquette University (4)(1)	University of South Carolina (6)(1)
Union College (2)(1)				Michigan State University (2)	University of South Florida
Univ. of CA – San Diego				Oregon State University	University of Utah
Univ. of Michigan – Ann Arbor				Pratt Institute	Virginia Commonwealth Univ.
Univ. of Minnesota – Twin Cities				Quinnipiac University (17)(2)	Wentworth Inst. of Technology (9)(2)
Univ. of Pittsburgh (5)				Roger Williams University (9)(4)	Wheaton College
					Xavier University (3)(1)
Competitive 212 Students – 24.6%				Less Competitive 25 Students – 2.9%	
Bridgewater State Univ. (15)(2)	Montana State Univ. (4)	Western N.E. University		Barry University	CA State Univ. - Northridge
Carthage College	Norwich University (2)	Westfield State Univ. (6)(1)		Becker College	CA Univ. of Pennsylvania
Castleton University	Pace University (6)(1)	Univ. Mass.–Dartmouth (11)		Franklin Pierce University (3)	
Cazenovia College	Sacred Heart Univ. (2)(1)	Univ. of Lynchburg		Lynn University (2)	
Coastal Carolina Univ. (4)(1)	Univ. of New England (4)	University of Louisville (2)		Nichols College	
Colby-Sawyer University (3)(1)	Univ. of New Haven (2)	University of Massachusetts – Boston (17) (4)		Plymouth State University (7)(3)	
Colorado State University (2)	Univ. of Alabama - Birmingham	University of Maine – Farmington (2)		Regis College (2)	
Curry College (18)(4)	University of Hartford	Univ. of Mary Washington		Salem State University (5)	
Eastern Nazarene College (2)(1)	Univ. of Hawaii - Manoa	University of Montana		San Francisco State University	
Emmanuel College (6)	Univ. of Kentucky (2)(1)	University of New England			
Endicott College (6)	Univ. of San Francisco	Univ. of South Florida – St. Petersburg		Special 7 Students – 0.8%	

Florida Atlantic University (2)	San Jose State College			Berklee College of Music (2)	MA College of Pharmacy (2)
Framingham State University (2)	Siena College			MA College of Art & Design (2)(1)	Savannah College of Art & Design
George Mason University	Univ. of Southern Maine				
Hartwick College	So. NH Univ. (3)				
Hofstra University (5)	Springfield College				
Johnson & Wales Univ. – Charlotte	St. John’s University				
Johnson & Wales Univ. – Providence (2)	Stonehill College (10)(5)			Non-Competitive 2 Students – 0.2%	
Johnson & Wales Univ. – North Miami	Suffolk University (13)(5)			New England College (2)	
Keene State College (5)	SUNY College at Cortland				
Lesley University (4)(1)	SUNY Oneonta				
Maine Maritime Academy (2)	Texas A&M University				
Manhattan College	Texas Tech University				
Marymount University	Univ. of Alabama (7)				
MA Maritime Academy (2)	Univ. of Arizona				
Merrimack College (13)(3)	Univ. of Memphis				
Not Listed in Barron’s 22 Students – 2.6%					
Ava Maria University	Bard College Berlin	Dean College (3)(1)	McGill University	Franciscan University of Steubenville	
Brigham Young Univ, Idaho	Culinary Inst. Of America	The New School	New England Culinary Institute	Bay State College	
Concordia Univ. – Montreal (2)	Univ. of Connecticut (5)(2)	Massasoit Comm. Co. (2)(3)	Le Cordon Bleu College of Culinary Arts	Unknown/Undecided (2)	

2020 - 2021

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Jessica Finn
Kathy Lang
Keri Teirney
James Thornton
Jennifer Bretsch
Molly Fraser

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Megan Bonnevie
Patricia DeGiulio, Com. Rep.
Courtney Carpenito
Kelli Meade
Robbin Fitzgerald
Sandra Ameri Emani
Laura McNeil
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Bill Cook
Jennifer Whitt
Jason Fraser
Kathy Mutry

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Mary Ellen Coffey
Timothy Wall
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Chris Long, Vice President
Janet Lee, Treasurer
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Heather Leff, Treasurer
Art Joseph, Jr., Secretary