

***Vinal School Improvement Plan
2023-2024***

Strategic Plan Goal 6: We will engage in strategic partnerships with a range of stakeholders to further the Norwell Public Schools mission.
Strategic Plan Goal 9: We will foster a safe and supportive culture to encourage staff and students to find personal meaning and work life balance.

Vinal School Goal #1: Continue to provide opportunities to develop the emotional well-being and awareness of students to foster a sense of community within the school and beyond.

| Action Step | Responsible Person(s) | Resources Needed | Timeline |
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| 1. Continue our commitment to a Responsive Classroom approach to student learning through retraining of veteran staff and training for new staff. | <input type="checkbox"/> Vinal Responsive Classroom Team <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff | <input type="checkbox"/> School-wide Expectation Videos <input type="checkbox"/> PBIS Behavior Matrix | <input type="checkbox"/> May 2023 - June 2024 |
| 2. Increase student attendance rate by 3% or more over a 3 year average, and reduce the number of students determined to be chronically absent. | <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Families <input type="checkbox"/> District Social Worker | <input type="checkbox"/> Aspen <input type="checkbox"/> Attendance Reports <input type="checkbox"/> Curriculum/Staff Meeting Time | <input type="checkbox"/> September 2023 - June 2024 |
| 3. Establish a bus committee to reinforce expected behaviors and reduce unexpected behaviors. | <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Responsive Classroom Team <input type="checkbox"/> Vinal Counselor <input type="checkbox"/> Bus Drivers | <input type="checkbox"/> Office Referral System <input type="checkbox"/> Staff Meeting Time | <input type="checkbox"/> September 2023 - June 2024 |
| 4. Gather feedback from students, staff, and families to gain an understanding of stakeholder | <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Parents <input type="checkbox"/> Vinal Students | <input type="checkbox"/> 4th & 5th Grade Student Vocal Survey Data <input type="checkbox"/> Panorama Survey | <input type="checkbox"/> October 2023 - June 2024 |

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| perceptions of school experiences. | | <input type="checkbox"/> Focus Groups | |
| 5. Create a committee to enhance awareness, understanding, and appreciation of diversity and inclusion in our local and global communities. | <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff <input type="checkbox"/> Vinal Parents | <input type="checkbox"/> Teaching Tolerance: www.tolerance.org <input type="checkbox"/> NeuroDiversity | <input type="checkbox"/> September 2023 - June 2024 |
| 6. Increase the visibility of the school resource officer to continue to build positive relationships with students and staff. | <input type="checkbox"/> School Resource Officer <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal Staff | <input type="checkbox"/> Time with Students | <input type="checkbox"/> October 2023 - June 2024 |

Strategic Plan Goal: Strategies 1, 4: Assessment and Measurement, Curriculum - We will implement a balanced assessment system for learning that uses multiple measures to inform instruction and review, modify, and assess curriculum cyclically for a balance of content and process, methodology, developmental appropriateness, effectiveness, and authenticity.

Vinal School Goal # 2: Review, modify, and implement curricula to provide learning opportunities that engage students and foster flexible thinking skills and content mastery using multiple measures to assess and inform instruction.

| Action Step | Responsible Person(s) | Resources Needed | Timeline |
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| 1. Provide training and implement <i>Into Reading</i> Reading Text in kindergarten through 5th grade. | <input type="checkbox"/> Vinal Administration <input type="checkbox"/> Curriculum Coordinators <input type="checkbox"/> K-5th Grade Teachers | <input type="checkbox"/> Year-at-a-Glance Documents <input type="checkbox"/> MA Standards <input type="checkbox"/> Faculty/Curriculum Meeting Time | <input type="checkbox"/> May 2023 - June 2024 |
| 2. Review and adjust communication | <input type="checkbox"/> Vinal Administration | <input type="checkbox"/> Year-at-a-Glance Documents | <input type="checkbox"/> September 2023 - June 2024 |

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| protocols for sharing student academic progress with families. | <input type="checkbox"/> Curriculum Coordinators <input type="checkbox"/> K-5th Grade Teachers | <input type="checkbox"/> MA Standards <input type="checkbox"/> Faculty/Curriculum Meeting Time | |
| 3. Implement systematic approach to tier 3 math support and instruction. | <input type="checkbox"/> Vinal Math Specialist <input type="checkbox"/> Vinal Teachers | <input type="checkbox"/> Bridges Math | <input type="checkbox"/> May 2023 - June 2024 |
| 4. Review and modify current standards-based report cards to better communicate student progress as it relates to the state standards. | <input type="checkbox"/> Elementary Administration <input type="checkbox"/> Elementary Teachers <input type="checkbox"/> Elementary Families | <input type="checkbox"/> Report Card Committee <input type="checkbox"/> Meeting Time | <input type="checkbox"/> June 2023 - June 2024 |
| 5. Establish a year-long school calendar inclusive of all school-wide events. | <input type="checkbox"/> Vinal Administrators <input type="checkbox"/> Vinal PTO | <input type="checkbox"/> Staff Meeting Time | <input type="checkbox"/> September 2023 - June 2024 |
| 6. Establish an Elementary Report Card Committee to revise for clarity and continued alignment with MA state standards. | <input type="checkbox"/> Administrators <input type="checkbox"/> Elementary Staff <input type="checkbox"/> Parents | <input type="checkbox"/> MA Standards <input type="checkbox"/> Faculty/Curriculum Meeting Time | <input type="checkbox"/> June 2023 - June 2024 |
| 7. Reestablish peer observations and learning walks to encourage both vertical and horizontal collaboration. | <input type="checkbox"/> Vinal Administration <input type="checkbox"/> Vinal Staff | <input type="checkbox"/> Substitute Management System <input type="checkbox"/> Problem of Practice <input type="checkbox"/> Faculty/Curriculum Meeting Time | <input type="checkbox"/> September 2023 - June 2024 |