

NORWELL PUBLIC SCHOOLS
SUPERINTENDENT OF SCHOOLS
PERFORMANCE OBJECTIVES

2009 - 2010

July 27, 2009

- 1.1 Perceptions and Performance.** Conduct an in-depth examination of the perceived and actual differences between the elementary schools, and institute measures to address practices that may adversely affect performance.

- 1.2 NORWELL 20/20: Annual Update.** Reconvene the Strategic Planning Team, review progress and current conditions, and update and modify the plan accordingly.

- 1.3 NORWELL 20/20 Implementation.** Implement Year Two of NORWELL 20/20, making modifications consistent with the availability of resources.

- 1.4 Leadership Development.** Provide support and mentoring for new and newer administrators, and effectively integrate them as productive members of the Leadership Team.

- 1.5 Policy Review.** In conjunction with designated School Committee members, develop and initiate a process to systematically review and update the *Norwell School Committee Policy Manual*.

- 1.6 Administrative Calendar and Checklist.** Continue development of an interactive calendar and checklist of annual administrative activities and reporting requirements to assist with transition planning.

- 1.7 Chinese Bridge Initiative.** Explore and begin developing a bridge with a school(s) in China, including possible teacher and student exchanges.

TO BE ASSIGNED

(Based on June 1, 2009 Norwell School Committee Suggestions)

- **Revolving Accounts.** Track and regularly report, in a clear format, on revolving fund revenues and expenses, especially the Athletic and Facilities revolving accounts. **(JF)**

- **Budget Format.** Continue efforts at developing an easier to understand school budget format. **(NSC with JF)**

- **Co-Curricular Activities.** Conduct a 360° review of high school co-curricular activities, taking into account adequate distribution of resources and equitable assessment of fees. **(WM)**

- **Digital Curriculum.** Continue efforts to develop and share electronic curriculum documents, units, and lesson plans. **(EP and TN)**

- **Capital Planning.** Develop a long range Capital Plan for replacing and upgrading major facility systems and equipment. **(JF)**

- **Long-Range Budget Model.** In conjunction with the Superintendent of Schools, develop a three to five year budget model. **(JF)**

- **Long-Range Budget Process.** In conjunction with the Superintendent and Town officials, develop a long range budget process. **(NSC)**